

WHO'S WHO in Intellectual Property and Labor Law

Jonathan Farrell

Meltzer, Lippe, Goldstein & Breitstone

Jonathan Farrell is a partner at Meltzer Lippe Goldstein & Breitstone in Mineola.

Farrell is also chair of the firm's labor and employment law practice group and a member of its employee benefits and litigation groups.

Farrell is counsel to manufacturing, service, commercial and management companies; professional practices; non-profit organizations; private educational institutions; and insurance companies. An employment and labor relations specialist, he regularly practices before the National Labor Relations Board, federal and state courts and federal and state human rights' agencies.

Farrell counsels employers on a variety of labor and employment-related laws including the NLRA, OSHA, EEOC, ADA, FMLA and ERISA. He also litigates in these areas.

Farrell has noticed a significant increase involving traditional union organizing and labor law. "Recently, I have seen unions seek

to strictly enforce collective bargaining agreements, aggressively represent its members and organize new shops," he said.

The companies that unions are trying to organize are also getting larger, he noted. "For instance, I am counsel to a company with 1,800 employees that is currently undergoing one of the largest union organizing drives in the country," Farrell said.

"In addition to the increase in traditional labor work, we have also noticed a large increase in the

enforcement of wage and hour laws by both private plaintiffs and various federal and state agencies," he said.

Farrell has been involved in many unionization campaigns for various companies. He has successfully represented various employers in more than 150 wage and hour investigations at the state and federal level in connection with minimum wage, overtime and prevailing wage actions. He has also represented employers before the US Department of Labor, NYS Department of Labor, NYS Bureau of Public Work and NY Attorney General's Office, General Labor Bureau.



Farrell also drafts employee policies designed to save employers time and money and prevent employment-related litigation. He also drafts employee policies regarding sexual harassment, discrimination, Family and Medical Leave Act, ADA, drug testing, Email and employee privacy.

Farrell has been retained by national insurance companies and is currently named metropolitan panel counsel to numerous insurance companies in the areas of Employment Practice Liabilities Insurance and Directors & Officers Insurance.

Farrell is admitted to practice before the federal and state courts of New York and New Jersey.

Farrell earned a bachelor's degree in political science and history from Case Western Reserve University. He earned a juris doctorate from Hofstra University School of Law.

Meltzer, Lippe, Goldstein & Breitstone is a cutting edge law firm with a full range of practice areas. Since its formation in 1970, the firm has attracted clients who are private business owners, corporate executives working at both public and private companies, real estate developers, venture capitalists and individuals on Long Island, throughout the US and throughout the world.